

## 10. **REVIEW OF OCCUPATIONAL SAFETY AND HEALTH POLICY FOR 2019**

### **Purpose of the report**

1. The Authority's *Occupational Safety and Health Policy*, a document required by law, is reviewed annually so that changed circumstances are taken into account and improvements made wherever possible. Members are asked to approve the new *Occupational Safety and Health Policy* for 2019.

### **Recommendation**

2. **That the revised Occupational Safety and Health Policy (2019) be approved as Authority policy from 1 January 2019.**

### **How does this contribute to our policies and legal obligations?**

3. It is a legal requirement to have a suitable health and safety policy. The proposed document satisfies that requirement.

### **Background**

4. The Authority's existing health and safety policy, a document required by law, is reviewed annually to ensure it is up-to-date with both the Authority arrangements and with current legislation.

The current document (2018) was introduced two years ago to substantially 'refresh' our commitment to and arrangements for managing OSH. The revised version for 2019 consolidates this approach and includes further changes and additions to reflect new structures.

More specific guidance on roles and responsibilities for specific OSH matters will support developing performance management arrangements.

5. This document has been prepared by the Occupational Safety and Health Adviser (OSHA). The Health and Safety Committee (8/10/2018) have been consulted with and any agreed changes will be incorporated.

### **Proposals**

6. **The new *Occupational Safety and Health Policy* (2019) should be ratified as Authority policy for adoption from 1 January 2019.**

### 7. **Financial**

There are no obvious additional costs involved. By adopting similar policies at other National Parks further development and implementation costs may be reduced.

8. **Background papers** (not previously published)  
None.

9. **Appendices**

- i. Final DRAFT *Occupational Safety and Health* Policy 2019.

10. **Report Author, Job Title and Publication Date**

Jon Wayte, Safety Officer, 3 October 2018.